STANDARDS FOR APPOINTMENT

TO THE DEPARTMENT

For appointment as a police officer with the City of Frankfort, Indiana, the following requirements must be met by the applicant:

- The applicant must be at least twenty-one (21) years of age and less than forty (40) years of age before appointment to the department.
- The applicant must be a high school graduate as evidenced by a diploma issued by a high school accredited by the department or agency of the State authorized to accredit high schools or have certification of an equivalent education.
- The applicant must reside in Indiana and maintain telephone service at the time of appointment to the department.
- The applicant shall possess a valid driving license from the State of Indiana at the time of appointment.
- The applicant must submit to oral interviews before the Police Hiring Board, Executive Staff Interview, and the Board of Public Safety for the purpose of determining such characteristics as the applicant's ability to communicate and handle stress and to examine the applicant's experience and background.
- The applicant must be of good moral character as determined by a thorough background investigation and must submit to a polygraph exam and drug screening exam.
- Applicants must successfully pass a general aptitude test and the physical agility test per statewide guidelines.
- After a job offer is made, the applicant must pass a psychological screening and physical examination performed by a licensed physician or surgeon, chosen by the Police Pension Board, and be accepted into the Public Employees' Retirement Fund. Additionally, after selection the applicant must pass the physical fitness standards of the Indiana Police Academy, and must meet and maintain the physical fitness standards of the Frankfort Police Department throughout employment with the City of Frankfort.

INSTRUCTIONS

- 1. Read each item
- 2. This form must be typed

3. All items must be completed

POLICY REGARDING THE APPLICANT INFORMATION SUMMARY

- 1. Failure to comply with instructions and policy regarding the Applicant Screening Process stage will result in the rejection of the application.
- 2. Failure to accurately and truthfully complete this form will result in the rejection of the application.
- 3. Failure to return this form by the specified date will result in the rejection of the application.
- 4. Applications will not be accepted without complete addresses, phone numbers and zip codes.

If you need assistance in completing this form, please contact the City of Frankfort Police Department at (765) 654-4245.

If you are selected for a background investigation, you will be required to furnish more information as an addendum to your initial application.

This initial application is due by March 1, 2024.